

# EFI Foundation Employee Benefits

Take a quick look at just some of the ways we like to support our staff.

## HEALTH

50% of CareFirst medical premiums covered by EFIF

Fully covered dental and vision



## RETIREMENT

401k Plan:  
Auto-enroll at 3%  
Employer match up to 5%  
Immediately Vested



## PAID TIME OFF

Closed on federal holidays, and between Christmas & New Years

Paid Annual leave:  
15 vacation days  
10 sick days  
4 weeks family leave  
8 weeks D.C. family leave



## PRE-TAX FUNDS

Medical FSA  
Parking & Transit FSA  
Dependent Care FSA  
Health Savings Account



## INSURANCE

Life  
Long-term Disability  
Accident & Hospital  
Pet (Cat & Dog)

